**Attendance:** Dan Tweten (Pres); Joe Bear (VP) Shaulee Iverson (Secretary), Lenae Bear (Treasurer), Heather Rostenbach, Gerard Mortenson, Jill Mazur **Absent**: **Others**: Brittany, Morgan, Kyle, Anetta

1. Approval of 5/13/2024 Minutes: \_LB\_\_\_\_moves to approve, \_JB\_\_\_\_2nd:
2. Approval of 5/27/2024 Minutes: \_\_LB\_\_\_moves to approve, \_\_JM\_\_\_2nd:
3. Committee Reports & Actions Referred to the Board
   1. Treasurer Report (5 minutes)
      1. LB reviewed the expenses report
      2. Midco check will be at the next meeting.
      3. Reviewed current balance as of today.
      4. No discussion from the board.
   2. Open Feedback Survey: (5 minutes): [JRFSC Open Feedback Survey - Google Forms](https://docs.google.com/forms/d/1aWYcALZjr7wPJLHyXo6oCi2-JRYfq16fZ9KySBDRiE0/edit#responses)
   3. Liaison Committee (Chris looking for more funding. He wants to know for sure what we are able to do). (10 minutes)
      1. Arena would like some more funding for speakers.
   4. Fundraising Committee (10 minutes)
      1. Fundraising Committee
         1. Joe Brunner reached out and wants to be on
      2. Kite Festival recap
         1. The club purchased two foldable white tables.
            1. The board approved this purchase
         2. Offloaded non-perishables to softball club for $500 ( check to be deposited)
         3. Midco
            1. Still working to get an extra 50 meals paid for they took from us.
         4. Concessions
            1. 430 plus hotdog meals served on Sat 12-2:30
            2. Gross proceeds =6626.78 (+500=7126.78)
      3. Trivia Night Update
         1. Country Club Trivia
            1. Have leftover candy from Kit Fest for it.
            2. Brittany has a vendor set up for catering. Meal will be more expensive.
            3. The current table value puts the event financially ahead.
         2. Need assistance with sending out letters to businesses
   5. Registration Committee / Ice Show Committee / Coaches.
4. Old Business
   1. Conflict Resolution Committee Update.
      1. Committee reports supporting the board at this time, but no formal report at this time.
   2. Contracts -vs- Employee decision
      1. Department of Labor laws - The Board is on the verge of needing to move towards having a skating director/operation supervisor as an employer.
      2. Could look at having an operation supervisor as an employer, not having coaching responsibilities, and then coaching responsibilities are independent contractors.
      3. Skating Director/Operations Manager
         1. Skating Contractor also accrues expenses of payroll and taxes.
         2. Skating Contractor Wages -
         3. Job Description reviewed and adjusted based on board discussion
   3. Web page update
5. New Business
   1. Volunteer Management
      1. (Ashley Eagleson has told Joe that she doesn’t want this job)
      2. New app/club management software
      3. <https://docs.google.com/document/d/1QZADqxVPPQt8QzcvY0QWLK2gDvds2lfd0WjmGmfOU3k/edit?usp=sharing>
   2. Discussion regarding funding for the speaker system
6. **Executive Session (Board Members Only)-**
   1. Contract negotiations: Counter Proposals
7. Wrap Up (5 minutes)
   1. Updates to Yearly Schedule: See below
   2. Policy Updates (based on approved motions) ([JRFSC Policy Document](https://docs.google.com/document/d/15Wt9wMVUcljqN3Eeqj-5NoqPx5FmIVecpGXNyy0NEmQ/edit?usp=drive_link))
   3. Action Item Review ([Action Items](https://docs.google.com/document/d/1HDCGcYCOfhlOtT5xHa2JNzxoW-vUUIQxx97Zgn5olp8/edit?usp=drive_link)):
      1. Current Action Items
         1. Update registration form before next session (more consistent heading across all three sessions + tracking of payments and credits).
         2. Update Policy and handbook to address concussion protocol.
         3. Review how many skates we need before next season (TBD)
         4. Review options for online payments before next season
         5. Add Boutique to the list of volunteer opportunities (next year)
         6. Update Feedback form. Make more open-ended
         7. Web page update (Laura Stafslien) - includes minutes and policy handbooks.
   4. Communications to go out (Email, Text, Facebook): TBD
      1. Next Board Meeting Schedule on Facebook
   5. Upcoming Meeting: May 27th 9pm - 40 minute (zoom)

July th 5:30pm

* 1. No further business: Meeting adjourned

**Calendar**

June Registration Committee Meeting

July Registration Policies/pricing established

Aug Board Meeting: Finalize Policy Handbook / Approve Junior Coach payscale

Aug Session 1 Signup / Advertising Opens

Sept Session 1 Starts

Oct Session 2 Signup / Advertising Opens

Oct Session 2 Starts

Dec Session 3 Signup / Advertising Opens

October 1: Charitable Deer Tag Deadline [Miscellaneous License and Permit Applications | North Dakota Game and Fish](https://gf.nd.gov/licensing/miscellaneous)

October 11, 18 or 25 Trivia Night

Jan Session 3 Starts

Jan Last Day for Ice Show Signup

Feb 13 Giving Hearts Day

April 4-6 Ice Show

April 20 Easter